

Appendix B: Cross-Agency Pattern Table

Pattern tagging reflects whether a theme was identified in any part of an OIA response. It does not indicate that the theme applied to all aspects of the request.

✓ indicates a gap identified in the response.

“Information not held” reflects cases where agencies explicitly stated that requested information was not held or was refused on that basis under the Official Information Act.

Pattern coding is applied only where gaps are explicitly evidenced in responses, including refusals under section 18(e).

OIA #	Agency	4.1 Leadership gap (No cross-government leadership identified)	4.2 Governance gap (ADHD not governed as a system issue)	4.3 Data visibility gap (ADHD not clearly identifiable in data)	4.4 Monitoring gap (No monitoring or accountability identified)	4.5 Information gap (Information not held)
1	Ministry of Health Policy, data, oversight	✓	✓	✓	✓	✓
2	Health NZ / Te Whatu Ora	✓	✓	✓	✓	✓
3	Statistics New Zealand		✓	✓	✓	✓
4	Treasury		✓	✓		✓
5	Social Investment Agency		✓			✓

6	Department of the Prime Minister and Cabinet	✓	✓	✓	✓	✓
7	Pharmac	✓	✓	✓	✓	✓
8	Ministry of Education	✓	✓	✓	✓	✓
9	New Zealand Qualifications Authority	✓	✓	✓	✓	✓
10	Teaching Council of Aotearoa New Zealand	✓	✓		✓	✓
11	Whaikaha - Ministry of Disabled People	✓	✓	✓	✓	✓
12	Ministry of Health Hui actions, coordination	✓	✓	✓	✓	✓
13	Ministry of Health Equity in clinical frameworks	✓	✓			✓
14	Ministry of Justice	✓	✓	✓	✓	✓
15	New Zealand Police		✓	✓	✓	✓

16	Department of Corrections	✓	✓	✓	✓	✓
17	Oranga Tamariki (Ministry for Children)	No response was provided, and no extension or transfer notice was issued.				
18	Ministry of Business, Innovation & Employment ADHD and employment policy / workplace rights	✓	✓	✓	✓	✓
19	Public Service Commission	✓	✓	✓	✓	✓
20	WorkSafe New Zealand	✓	✓	✓	✓	✓
21	Human Rights Commission		✓	✓	✓	
22	Health Research Council of New Zealand		✓	✓	✓	✓
23	Te Puni Kōkiri	✓	✓	✓	✓	✓
24	Ministry for Pacific Peoples	✓	✓	✓	✓	✓
25	Ministry for Women	✓	✓	✓	✓	✓

26	Ministry for Ethnic Communities	✓	✓	✓	✓	✓
27	Ministry of Social Development	✓	✓	✓	✓	✓
28	Ministry of Youth Development	✓	✓	✓	✓	✓
29	Ministry of Business, Innovation & Employment Positive duty and neuroinclusion in employment	The response confirmed that MBIE has not developed specific employment policy or guidance relating to ADHD, and refused all parts of the request under section 18(e) on the basis that relevant documents do not exist. This is consistent with the broader gaps identified in OIA #18.				
30	Health NZ / Te Whatu Ora Internal workforce supports and ADHD		✓	✓	✓	✓
31	Ministry of Health Internal workforce supports and ADHD		✓	✓	✓	
32	Ministry of Education Internal workforce supports and ADHD		✓	✓	✓	✓

33	Ministry of Disabled People / Whaikaha Internal workforce supports and ADHD		✓	✓	✓	
34	Ministry for Culture and Heritage ADHD in New Zealand narratives and cultural identity frameworks		✓	✓		
34B	Ministry for Culture and Heritage "Sense of inclusion" KPI (public media business case)		✓	✓	✓	✓
35	Ministry of Health ADHD Clinical Framework governance and rollout	✓	✓	✓	✓	
36	Health NZ / Te Whatu Ora Implementation of ADHD Clinical Framework and prescribing changes	✓	✓		✓	✓

Note: Some agencies appear multiple times where separate OIA requests addressed different aspects of ADHD-related policy, data, or system functions.